



**Structure + Strategy + Leadership = Re\$ults**

### Self-Sufficient Work Teams Module Complete

Self-Sufficient Work book/workbook as a Team-Leaders, or the Checklists, Assess- Teams (SSWT's) don't result of decades of individual Team- ments and Much More! just come together be- team training and de- Member alone— cause you hired a group velopment. We de- reading and putting into of people in direct ac- signed this module for practice its doctrines at cordance to a job de- companies seeking to the Team Members own scription. maximally optimize pace.

Success is totally de- Quality and Excellence There is no magic bullet pendants on proper and in developing their and the zenith of suc- on-going "TRAINING." teams, in order to ex- cess may be reached Smith Gruppe, L.L.C. perience 100% Cus- after several iterations has finalized on a Mod- tomer Satisfaction. of certain modules.

module with an accompany- This module can be The modules contain- ing hand - used by Managers, Readings, Exercises,



Antoine Smith  
Chairman & C.E.O.

### Failure To Plan Creates Emergencies For Others

One of my mentors long ecutive Assistant, gave drill for my Assistant in Assistant. ago, while discussing a me a reality check. that I quite frequently Since that time my task- challenge that I thought I was expressing my ask her to deliver work- ing my Assistant with a that I had with an Ex- frustrations with my As- product within a twenty- project well in advance frustations with my As- sistant not being able to keep up in a fast paced environment, and my This was both an unfair much more efficient and sistant not being able to keep up in a fast paced environment, and my mentor ask me to pro- ask and disrespectful to we both operate under up. of their lack in keeping up. related to her time- management efforts. much less stress.

Much to my surprise I My personal "Failure To respected as a became aware of the Plan" should not have "Leader." I even have fact that I was consis- b e c o m e a n time to review the work. tently creating a fire- "Emergency" for my Think About It!

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